

PATENT APPLICATION

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Andrew Jeffrey Kelly

U.S. Application No.: 09/946,028

Filed: September 4, 2001 Attorney Ref.: KELJ001

Title: "MODULAR SERVICE PAYROLL SYSTEM"

**INFORMATION DISCLOSURE
STATEMENT**

I hereby certify that this paper is being deposited this date with the U.S. Postal Service as first class mail in an envelope addressed to: Commissioner of Patents and Trademarks, Washington, D.C. 20231.
Lynn E. Barber *Dec. 4, 2001*
Lynn E. Barber Reg. No. 31,734 Date

Commissioner of Patents and Trademarks
Washington, D.C. 20231

Sir:

Applicant submits herewith references, publications, and/or information of which he is aware, which he believes may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR 1.56.

While this Information Disclosure Statement may refer to information which may be "material" pursuant to 37 CFR 1.56, it is not intended to constitute an admission that any reference, publication, and/or information referred to herein is "prior art" for this invention unless specifically identified as such.

Set forth below is a list of references and publications, identified in compliance with 37 CFR 1.198(a).

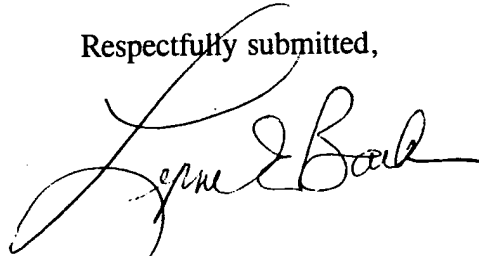
- (1) Reference AA: Publication: A Quick Breakdown of Strategic Pay, by Valerie Williams et al., Workforce 78: 72-75, 1999. .
- (2) Reference AB: Publication: "Get What You Pay For: Performance, Contracting

Business, March 2001, by Tom McCart.

- (3) Reference AC: Publication: 100-Percent Bonuses Mean High Pay—Plus Low Labor Costs, by Susan J. Marks, Workforce, June 2001: 112-114.
- (4) Reference AD: Publication: Can Pay for Performance Really Work, by Janet Wiscombe, August 2001: 28-34.

Copies of the foregoing references (1)-(4) are enclosed. For the convenience of the Examiner, form PTO SB/08B (for non-patent literature documents) is also enclosed.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Lynn E. Barber".

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PTO/SB/08B (08-00)
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Substitute for form 1449B/PTO				Complete if Known	
INFORMATION DISCLOSURE STATEMENT BY APPLICANT (use as many sheets as necessary)				Application Number	097946,028
				Filing Date	0970472001
				First Named Inventor	Kelly, Andrew J.
				Group Art Unit	2161
				Examiner Name	
Sheet	1	of	1	Attorney Docket Number	KELJ001

OTHER PRIOR ART -- NON PATENT LITERATURE DOCUMENTS			
Examiner Initials*	Cite No. ¹	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published.	T ²
	AA	A Quick Breakdown of Strategic Pay, Williams et al. Workforce 78: 72-75, 1999.	
	AB	Get What You Pay For: Performance, Contracting Business, March 2001, McCart	
	AC	100-Percent Bonuses Mean High Pay--Plus Low Labor Costs, Marks, Workforce, June 2001: 112-114.	
	AD	Can Pay for Performance Really Work, Wiscombe, August, 2001: 28-34.	

Examiner Signature		Date Considered	
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*EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609. Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

¹ Unique citation designation number. ² Applicant is to place a check mark here if English language Translation is attached.

Burden Hour Statement: This form is estimated to take 2.0 hours to complete. Time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, U. S. Patent and Trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Washington, DC 20231.